MICHAEL F. NAUYOKAS

MICHAEL F NAUYOKAS KELLY NISHIMURA, SR. PARALEGAL

ATTORNEY AT LAW, MEDIATOR, & ARBITRATOR PACIFIC GUARDIAN CENTER, MAKAI TOWER 733 BISHOP STREET, SUITE 2300 HONOLULU, HAWAII 96813 EMAIL: MICHAELNAUYOKAS@HAWAII.RR.COM WWW.MICHAELNAUYOKAS.COM WWW.ACCTM.ORG/MNAUYOKAS/ WWW.LAWMEMO.COM/ARB/ARBITRATOR/NAUYOKAS.MICHAEL.HTM

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Michael F. Nauyokas has successfully mediated over 1500 compensated employment, labor, multiparty, personal injury, business, contract, real estate, tort, insurance, bad faith, Jones Act, longshore, maritime, commercial, products liability, construction, professional malpractice, bankruptcy, toxic torts, workers' compensation, securities, condominium, community association, qui tam, class actions, financial and other disputes in Hawaii and has been selected as an arbitrator in over 750 more. Over 99% of the cases he mediated were settled in one day or less. To date, all but six subsequently were completely resolved. His settlement rate is the highest known in Hawaii. This makes him one of Honolulu's Preeminent ADR Professionals. Mr. Nauyokas has a boutique law practice specializing in mediation, arbitration and employment and labor law. He has also served as a Court-Appointed Arbitrator, Mediator, Hearings Officer and Special, Discovery & Attorneys' Fees Master, Fees Expert, an Early Neutral Evaluator, an Investigator and a Fact-Finder.

Mr. Nauyokas holds an "AV" rating (the highest possible) under the Martindale-Hubbell Rating System (only 7% of all lawyers nationwide are rated AV), is named in several volumes of the Martindale-Hubbell Bar Register of Preeminent Lawyers (1994-2005)(only 3% of AV rated lawyers are listed), The Best Lawyers Guide and The Best Lawyers in America (in both Alternative Dispute Resolution ("ADR") and Labor & Employment Law) (2000-08), and has been featured in Honolulu Magazine's "The Best Lawyers in Hawaii," (2002-2007) (only 3% of lawyers are listed), The Honolulu Advertiser's "Leadership Corner" and Midweek's "Newsmakers." He has been nominated for inclusion in Hawaii Super Lawyers 2008, is a Director and Fellow of The American College of Civil Trial Mediators and is the first and only individual in Hawaii certified by the Federal Mediation and Conciliation Service. Mr. Nauyokas has also been appointed a member of the United States District Court Mediation Committee for the District of Hawaii, a member of the Bar's Commission on Professionalism, a former member of the U.S. Merit Selection Panel and serves on the Executive Board of the Industrial Relations Research Association and the Bar's Committee on Continuing Legal Education. He is also a Director of the Mediation Center of the Pacific.

Mr. Nauyokas is an Adjunct Professor and frequent teacher and lecturer on numerous topics in the mediation, arbitration, employment and labor law areas. Mr. Nauyokas has taught numerous courses in Mediation, Negotiation, Arbitration and Employment & Labor Law at the University of Hawaii and Hawaii Pacific University over the last eighteen years. He has appeared as an expert on ADR and Employment Law on numerous television and radio shows.

SPECIALIZING IN MEDIATION, ARBITRATION, AND EMPLOYMENT & LABOR LAW



Aloha Petroleum/Hawaii Teamsters, ALSCO/Hawaii Teamsters, American Linen/Hawaii Teamsters, Ameron Hawaii/Hawaii Teamsters, Better Brands/Hawaii Teamsters, City Mill/Hawaii Teamsters, Concrete Pipe/Hawaii Teamsters, Evergreen Hillside Dairy/Hawaii Teamsters, GMOB Group/Hawaii Teamsters, Hawaii Medical Center/Hawaii Teamsters, Hawaii Pipe/Hawaii Teamsters, Hawaiian Cement/Hawaii Teamsters, HC & D, Ltd./Hawaii Teamsters, HMC/Hawaii Teamsters, Honsador-Oahu/Hawaii Teamsters, Honsador-Kona/Hawaii Teamsters, Hawaii Transfer Company/Hawaii Teamsters, Island Air/Hawaii Teamsters, Island Courier/Hawaii Teamsters, Kapiolani Medical Center/Hawaii Teamsters, KCAA/Hawaii Teamsters (Primary Arbitrator), Lion Coffee/Hawaii Teamsters, Maunawili Dairy/Hawaii Teamsters, McKesson/Hawaii Teamsters, Meadow Gold Dairies-Hawaii Honolulu/Hawaii Teamsters, Meadow Gold Dairies Kauai/ILWU, Meadow Gold Dairies Maui/Hawaii Teamsters (four Meadow Gold/Teamsters/ILWU contracts), Mid Pac Lumber/Hawaii Teamsters, Mountain View Dairy/Hawaii/Teamsters, Oahu Transit Services, Inc./Hawaii Teamsters (Operating, Drivers & Maintenance, Expedited, Office & Clerical & Para-transit), Paradise Beverages/Hawaii Teamsters, Paradise Beverages, Inc./Hawaii Teamsters(Oahu & Hawaii). Queen's Hospital/Hawaii Teamsters, Royal Kona Coffee/Hawaii Teamsters, Saint Francis/Hawaii Teamsters, Saint Francis Maui/Hawaii Teamsters, Saint Francis West/Hawaii Teamsters, Steiner Hawaii, Inc./Hawaii Teamsters, Charles W. Carter Co./Hawaii Teamsters, Wayne's Dairy/Hawaii Teamsters, Yellowfreight/Hawaii Teamsters, Young's Market/Hawaii Teamsters, Maunawili Dairy, Ltd./Hawaii Teamsters, and Meadow Gold/Hawaii Teamsters.

USDA, NYSE (arbitration & mediation), Hamakua Health Center/Hawaii Nurses Association ("HNA"), Hawaii Medical Center/HNA, Hawaii Medical Center West/HNA, Hawaii Medical Center/Hawaii Teamsters, Queen's Medical Center/HNA, Kaiser Foundation Hospital/HNA, Kaiser Foundation Health Plan, Inc./HNA, Kapiolani Medical Center/HNA, Kuakini Medical Center/HNA (Registered Nurses and Licensed Practical Nurses), St. Francis Medical Center/HNA, Saint Francis West/HNA, Kahi Mohala/HNA, Molokai Hospital/HNA, Hospice Hawaii/HNA, Pohai Nani/HNA, Kahuku Hospital/HNA, Wilcox Memorial Hospital/HNA, Maui Medical Group/HNA, HNA, Collective Bargaining Organization of the Hawaii Nurses Association, KD Construction/IBEW, ICDR and Master Agreement Covering Plasterers in the State of Hawaii.

AOAO Queen Emma Gardens/ILWU, AOAO The Whaler/ILWU, Aston Whaler/ILWU, BEI/ILWU, Big Island Toyota/ILWU, Castle & Cooke Resorts/ILWU, Diamond Head Memorial/ILWU, Diamond Royal Resort/ILWU, Fairmont Orchid/ILWU(pending), Ferro Union Hawaii/ILWU, Floral Resources HI/ILWU, Four Seasons Manele Bay/ILWU, Four Seasons Lodge at Koele/ILWU, Frito Lay/ILWU, Grand Wailea/ILWU, Hamakua Energy Partners, LLC/ILWU (pending), Hamakua Health/ILWU, Hapuna Beach Prince Hotel/ILWU, Hawaii Baking Company/ILWU, Hawaii Job Corps/ILWU (Both Residential Advisors & Senior Residential Advisors, and also Counselors CBAs), Hawaii Naniloa Hotel/ILWU, Hawaiian Commercial and Sugar Company (Clerks & Technical employees)/ILWU, Hawaiian

Commercial and Sugar Company (Production Unit)/ILWU, Hawaiian Tug & Barge/Young Brothers/ILWU (pending), Hilton Waikoloa Village/ILWU, Honolulu Advertiser/ILWU, Holiday Inn Airport/ILWU, HTT/ILWU, Kaanapali Beach Hotel/ILWU, Kaanapali Operators Association/ILWU, Kapalua Bay Hotel/ILWU, Kauai Coffee/ILWU, Kauai Commercial Company, Ltd./ILWU, Kilauea Agronomics, Inc./ILWU, Koele Lodge/ILWU, Kona by the Sea Resort/ILWU, Kuwaye Trucking/ILWU, Manele Bay Hotel/ILWU, Maui Eldorado Resort/ILWU (pending), Maui Beach Hotel/ILWU, Maui Lu Resort/ILWU, Maui Palms Hotel/ILWU, Maui Prince Hotel/ILWU, Maui Seaside/ILWU, Mauna Kea Beach Hotel/ILWU, Mauna Lani Bay Hotel & Bungalows/ILWU(Hotel), Mauna Lani Bay Hotel & Bungalows/ILWU(Gallery, Food & Beverage), Mililani Memorial Park & Mortuary/ILWU. Mililani Town Assoc./ILWU, Nakano Co., Ltd./ILWU, Napili Shores Resort/ILWU, National Car Rental/ILWU, New Otani Kaimana Beach Hotel/ILWU(pending), Nuuanu Memorial/ILWU, Oahu Cemetery Association/ILWU, Ohana Keauhou Beach Hotel/ILWU, Outrigger Keauhou Beach Resort/ILWU, Outrigger Maui Eldorado/ILWU, Outrigger Napili Shores/ILWU, Punaluu Bake Shop/ILWU, ResortQuest/ILWU, Royal Kona Resort (pending), Royal Lahaina Resort/ILWU, Schuman Carriage/ILWU, Sheraton Keauhou Bay Resort & Spa/ILWU(pending), St. Francis Medical Center/ILWU, Straub/ILWU, The Fairmont/ILWU (pending), The Prince Hotels, Inc./ILWU, Transcontinental/ILWU, Turtle Bay Hilton/ILWU, Valley of the Temples/ILWU, Waikoloa Village Association/ILWU, Wailea Ekahi/ILWU, Weyerhauser/ILWU, Wilcox Hospital/ILWU, Worldmark Resort/ILWU, YCP Kapalua Operator, Inc./ILWU, Young Brothers/Hawaiian Tug & Barge/ILWU and Access Lifts of Hawaii (pending).

Kamehameha Schools/Kamehameha Schools Faculty Union (pending), Laborers' Local 368. Seafarers' International Union of North America, Bio-Medical Applications of California, Inc./UPW, City & County of Honolulu/UPW, Hale Makua/UPW, Lunalilo Home/UPW, Child & Family Service/UPW, Hamakua Health Center/UPW, Kahuku Hospital/UPW, Kapiolani Medical Center/UPW, Nuuanu Hale/UPW, Pohai Nani/UPW, Molokai General Hospital/UPW, Lunalilo Home/UPW, City & County/UPW Expedited Arbitration, Rehabilitation Hospital of the Pacific/UPW, all SEIU Local 556 panels, NELA (mediation & arbitration), MREP, ACCTM, National Employment Mediation Services, Star Markets/UFCW, Star Markets/UFCW (Meatcutters), Star Markets Kahala/UFCW (Clerks), Aloha Nursing/UFCW, National Arbitration Forum (Panels of Arbitrators and Mediators), Hawthorne Pacific/Operating Engineers, HD&T/Operating Engineers, Operating Engineers Local 3 Master Agreement, Hawaii International Dispute Resolution Group LLC, Hawaiian Tug & Barge/Young Brothers/IBU (pending), GCLA/Laborers Union Industry agreement, BILA/Laborers Union Industry Agreement, Hawaiian Dredging & Construction Company/Laborers Union, Master Agreement of International Association of Bridge, Structural, Ornamental and Reinforcing Iron Workers, Local 625, Ohana Stabilization Agreement between Actus Lend Lease and the Hawaii Building and Construction Trades Council and Its Affiliated Local Unions and any other Signatory Construction Unions, Access Lifts of Hawaii, Inc./Elevator employees Union,

Hamakua Energy Partners, LLC/IBEW (pending), IBEW/HECO, IBEW/MECO, IBEW/HELCO, U.S. Bankruptcy Court Mediator panel, Young Brothers/Hawaiian Tug & Barge/IBU(pending), the Financial Industry Regulatory Authority and numerous others.

SOME EXAMPLES OF THE OVER 1000 ATTORNEYS WHO HAVE SELECTED/USED MR. NAUYOKAS AS A MEDIATOR, ARBITRATOR, DISCOVERY MASTER, INVESTIGATOR, EXPERT AND/OR MEDIATOR EDUCATOR

Jocelyn Abanes	Scot Bernstein	Ben Carroll	Rai Saint Chu
Victor Agmata	Joan Best	Jonathan Carroll	Christopher Chun
Diane Agor-Otake	Jodi Beste	Robert Godbey Carson	Christine Chun
Donna Ahuna	James Bickerton	Kirk Cashmere	Edward Chun
Lorraine Akiba	Bruce Bieber	Dick Cassidy	Lowell Chun-Hoon
Kanani Akina-Lee	Scott Bieler	Richard T. Cassidy	Ellen Cirangle
Kathryn Albu	Bruce Bigelow	Jeannette Holmes	Jennifer Clark
Ronald Albu	Mark Bigelow	Castagnetti	Mark Clark
Bryan Andaya	Evelyn Black	Noelle B. Catalan	Matthew Clark
Laura Anderson	Jan Boivin	P. Roy Catalani	Sheri-Ann Lau Clark
Matthew Anderson	Michael Bonsteel	Michael Chambrella	Gerald Clay
Nadine Ando	Daniel Boone	Corlis Chang	Mark Clement
Earl Anzai	Allison Bradford	Dennis Chang	Christopher Cole
Lyn Anzai	George Brandt	Gary Chang	Leroy Colombe
Jan Apo	Myles Breiner	Jerry Chang	Dan Colon
George Apter	David Breskin	Kevin Chang	Perry Confalone
Lori Aquino	Steven Brittain	Louis Chang	Elisabeth Contrades
Linda Aragon	Brian Brinkopf	Robert Chang	Maria Cook
David Arakawa	Steve Brittain	W. Chang	Vaughn Cook
George Ashford	Gordon Bronson	William Chang	Gail Cosgrove
James Ashford	Margery Bronster	Andrew Char	Rebecca Covert
Paul Au	Charles Brower	David Chee	Seth Cox
Sidney Ayabe	Scot Brower	Greg Chee	Peter Cragie
Florencio Baguio	Joyce Brown	Ray Cheung	R. Alan Creps
Jill Baldemor	Michael Brown	Cara Ching	Tom Crowley
Michael Baldonado	Penny Brown	Gale Ching	John R. Cummings
David Banks	Robert Brown	Glen Ching	Warren Cunningham
Jennifer Barcenes	Ronald Brown	Wesley Ching	Ralph Cursio
John Barkai	Andrew Bunn	Raymond Cho	Everett Cuskaden
Bruce Barnes	Pamela Bunn	Christie Ann Kudo	Nick Cutter
Scott Batterman	R. Michael Burke	Chock	David Daley
Andy Beaman	Timothy Burke	Susan Chock	Joshua Dalley
Roy Bell	Thomas Bush	Cedric Choi	Ellen Darling
Caroline Belsom	Wendy Campaniano	Nathan Choi	John Dean
Dale Bennett	Rae Capps	Maria Cook	Danielle Degele-
Thomas Benton	Catherine Carey	Brian Choy	Mathews
Daniel Berkley	Venetia Carpenter-	Dean Choy	Sheryl Delaney
Mark Bernstein	Asui	Newton Chu	Rebecca Delany
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John Dellera Joe Delorey John Dempsey Grace Den Hartog Leon M. De Leon Mark Desmarais Jeff Doitzaw Richard DeWaele Kristen Drake Bartlett Durand Paul Duvall Sam Edgerton Troy Egami Steve Egesdal Anna Elento-Sneed J. Kent Emison Darcy Endo-Omoto Andrew Englehart Carina Enhada Ryan Engle Dominic Evangelista Tred R. Eyerly Joseph Fagundes Brandee Faria William Feldhacker Kale Feldman James Ferguson Frank Fernandez Christopher Ferrara Ramon Ferrer Chuck Ferrera Maria Fidelino-Cook Linda Fienberg **Donald Fisher** Joy Fisher Douglas Fitch Laura FitzRandolph Lyn Flanigan Renee Forseth Ward Fujimoto Wesley M. Fujimoto

Elizabeth Fujiwara Ronald Fujiwara Richard Fukuda Kenneth Fukunaga Janice Futa Mark Gallagher Stephanie Gallagher Michael Garrison Matthew Gauger Michael Geffen Jim Geiger Tamara Gerrard R. Steven Geshell David Gierlach Jason Giles Anthony Gill Tracey Ginn Robert Godbey Robert Goldberg Steve Goldberg Lester Goo Christopher Goodin Robert Gordon Kenneth Gova Howard Gravelle Alison Greene Matthew Green Michael Green Peter Green Robert Green William Green Allison Griffiths David Groundwater Gugelyk, Carolyn K. Christine Haas David Hagino William Hake Alice Hall Matthew Hall Michael Hall

Ronald Halper

James Halvorson Geoffrey Hamilton Colleen Hanabusa Wendy Hanakahi Glenn Hara David Harada-Stone Ryan Harimoto Vincent Harrington Jeffrey S. Harris Mark Harris Paul Harris Carla Hartley Mark Haugen Leslie Hayashi Debra Hayes Ronald Heller Daniel Hempey Terry Herndon Jerry Hiatt Mahilani Hiatt Paul Hicks Don Hidani Kathy Higham Kristina Hillman John Hillsman Erin Hinderks Barry Hinkle Andrew Hipp Kenneth B. Hipp Richard Hirai Mark Hirakawa Keith Hiraoka Mark Hirokawa Clark Hirota Ian Hlawati Sally Ho Allen Hoe Brian Holland Gary Holmes Jeannette Holmes Mark Honda

James Hoogestraat Harold Hoppe Joshua Hornaday Lyle Hosoda Jeffrev Hossellman Bruce Howe Bridget Howard Peter Hsieh Fred Hu Amy Hudson Chuck Hurd Joseph Huster Susan Ichinose Gisela Iglesias Ashley Ikeda Wesley Ikeda Clayton Ikei Rogers Ikenaga Louise Ing Darlene Itomura Mich Iwanaga Regan Iwao William Jarrett Barry Jellison William Jenner Christine Jessup S. Leigh Jeter Linden Joesting Bob Johnson James Johnson Michael Johnson Robert Johnson Tim Johnson William Johnson Amanda Jones Bruce Jones **Dylan Jones** John Jones Michael Jones Patrick H. Jones Robert Jones

William Jones	Walter Kirimitsu	Dale Lee	Susan Marshall
Jared Jossem	Allison Kirk	Joe Lee	Amy Martin
Debra Kagawa	Barb Kirschenbaum	Michael Lee	Darren Matsuda
Douglas Kahn Dexter	Rene Kitoka	Mitzi LePaul Lee	Robert Marx
K. Kaiama	Keith Kiuchi	Peter Lee	Tom Mason
Malia Kakos	Nathalie Klein	Shirley Lee	Stanford Masui
Louanne Kam	Robert Klein	Terance Lee	Jerold T. Matayoshi
Kitty Kamaka	Lisa Klerman	Terrence Lee	Darren Matsuda
Clayton Kamida	Kitty Knight	Terry Lee	S. Matsumaru
Ray Kamikawa	Peter Knapman	William Lee	Melanie Mito May
Lila Kanae	John Knorek	Darin Leong	Ginny McCarthy
Melvin Kaneshige	Derek Kobayashi	Linda Leong	James McCarthy
Kelvin Kaneshiro	Leslie Kobayashi	T. Stephen Leong	Michael McCarthy
Joel Kaplan	Roy Kodani	Ronald Leong	Robert McCarthy
Joseph Karpowicz	Kimberly Koide	Phillip Li	Bingham McCutchen
Valerie Kato	Kerry Komatsubara	Michael A. Lilly	Mark McDougall
Robert Katz	Sheree Kon-Herrera	John Lines	Michael McGuigan
Kendra Kawai	Kevin Kondo	Michael Linley	R. Laree McGuire
Kristie Kawakami	Wray Kondo	Alan Lipkin	William McKeon
Robert Kawamura	Andrew Kopon	Michael Lippert	Todd McNamara
Ellen Kawashima	Joel Krischer	Sherri-Ann Loo	Laura McNamire
Edward Kemper	Gregory W. Kugle	Charles Loomis	Timothy McNulty
Kristina Kerwin	Ken Kuniyuki	Sandra Loomis	Rene McWade
Robert Kessner	Christine Kurashige	Anne Lopez	Ted Meeker
Charles Khim	Barry Kurren	Judy Louie	Keri Mehling
Kaiulani Kidani	Dale Kuwada	Chad Love	Dane Miller
Joseph Kiefer	John Lacy	Paul Nahoa Lucas	Dave Miller
Janice Kim	Raymond Laing	Shawn Luiz	John Miller
Jayna Kim	Douglass Lampe	April Luria	Michael Miller
Joe Kim	Robert Langdon	Allen Lynde	Paul Milligan
Michael Kim	Kelly LaPorte	John Mackey	David Minkin
Robert Kim	Daniel Larkin	Mark Maddox	Richard Mirikitani
S. Kim	John Lattin	Paul Maki	Melanie Mito May
Sean Kim	Alan Lau	Eugene Malone	Keith Miyahira
William Kim	Sheri-Ann Lau	Paul Marazita	Kaleen Miyasato
Clayton Kimoto	Alan J. Leach	Michael Marks	Duane Miyashiro
Trisha Kimura	James Leavitt	Stephanie Marn	David Mogilefsky
James King	Robert LeClair	Barry W. Marr	Ernest C. Moore, III
Nelson Kinoshita	Elena Ledoux	Michael Marsh	Bonnie Moore

John Moore Rodney Nishida Ronald Peters Arthur Ross Julia Morgan John Nishimoto James Petersen Shirley Rossman Eileen Mori John Nishimura John Peterson Stephen Roy Mark K. Morita Greg Nishioka Ken Peterson Ryan Ruggerello Kalani Morse John S. Nitao Michael Peterson Antonio Ruiz Daniel Morris Reinhard Nohr Robert Peterson Shawn Luiz Roger Moseley Ernest Nomura Arnold Phillips Carol Rundle Fran Mossman Steve Noufer Lunsford Phillips Edward W. Russey Daniel Mueller Svetlana Novick A. Richard Philpott Kate Russum Tracy Mun Evelyn Nowaki Brooke Pierman Jerry Ruthruff Jill Murakami Carina Ohara Tina Pignatelli Ryan Roylo Jan Muranaka Raymond Okada George Playdon Edmund Saffery Jennifer Murata John O'Kane William Plum Elizabeth Sahatjian Michael Murata Carrie Okinaga Avis Poai Paul Saito Ako Murphy Bill Olson Le Pomaski Megumi Sakae Bob Murphy James Olson Tracy Poole Wayne Sakai Charles Murphy William J. Olson Michael Pope Colleen Sakurai Michael Murphy Peter Olson Carla Poirier Amy M. Samberg Paul Murphy Robert Olson Chris Porter Gregory Sato Robert L. Murphy Michael Olvera Christian Porter William Saunders James Myhre Elena Onaga James Porter David Schaibley	Douglas Moore	Renton Nip	John Perkin	David Rosenfeld
Julia MorganJohn NishimotoJames PetersenShirley RossmanEileen MoriJohn NishimuraJohn PetersonStephen RoyMark K. MoritaGreg NishiokaKen PetersonRyan RuggerelloKalani MorseJohn S. NitaoMichael PetersonAntonio RuizDaniel MorrisReinhard NohrRobert PetersonShawn LuizRoger MoseleyErnest NomuraArnold PhillipsCarol RundleFran MossmanSteve NouferLunsford PhillipsEdward W. RusseyDaniel MuellerSvetlana NovickA. Richard PhilpottKate RussumTracy MunEvelyn NowakiBrooke PiermanJerry RuthruffJill MurakamiCarina OharaTina PignatelliRyan RoyloJan MuranakaRaymond OkadaGeorge PlaydonEdmund SafferyJennifer MurataJohn O'KaneWilliam PlumElizabeth SahatjianMichael MurataCarrie OkinagaAvis PoaiPaul SaitoAko MurphyBill OlsonLe PomaskiMegumi SakaeBob MurphyJames OlsonTracy PooleWayne SakaiCharles MurphyWilliam J. OlsonMichael PopeColleen SakuraiMichael MurphyPeter OlsonCarla PoirierAmy M. SambergPaul MurphyRobert OlsonChris PorterGregory SatoRobert L. MurphyMichael OlveraChristian PorterWilliam SaundersJames MyhreElena OnagaJames PorterDavid Schaibley	_	- 		
Eileen Mori John Nishimura John Peterson Stephen Roy Mark K. Morita Greg Nishioka Ken Peterson Ryan Ruggerello Kalani Morse John S. Nitao Michael Peterson Antonio Ruiz Daniel Morris Reinhard Nohr Robert Peterson Shawn Luiz Roger Moseley Ernest Nomura Arnold Phillips Carol Rundle Fran Mossman Steve Noufer Lunsford Phillips Edward W. Russey Daniel Mueller Svetlana Novick A. Richard Phillips Edward W. Russey Daniel Mueller Svetlana Novick A. Richard Phillips Hatter Russum Tracy Mun Evelyn Nowaki Brooke Pierman Jerry Ruthruff Jill Murakami Carina Ohara Tina Pignatelli Ryan Roylo Jan Muranaka Raymond Okada George Playdon Edmund Saffery Jennifer Murata John O'Kane William Plum Elizabeth Sahatjian Michael Murata Carrie Okinaga Avis Poai Paul Saito Ako Murphy Bill Olson Le Pomaski Megumi Sakae Bob Murphy James Olson Tracy Poole Wayne Sakai Charles Murphy William J. Olson Michael Pope Colleen Sakurai Michael Murphy Peter Olson Carla Poirier Amy M. Samberg Paul Murphy Robert Olson Chris Porter Gregory Sato Robert L. Murphy Michael Olvera Christian Porter William Saunders James Myhre Elena Onaga James Porter David Schaibley	Julia Morgan	-		
Mark K. Morita Greg Nishioka Ken Peterson Ryan Ruggerello Kalani Morse John S. Nitao Michael Peterson Antonio Ruiz Daniel Morris Reinhard Nohr Robert Peterson Shawn Luiz Roger Moseley Ernest Nomura Arnold Phillips Carol Rundle Fran Mossman Steve Noufer Lunsford Phillips Edward W. Russey Daniel Mueller Svetlana Novick A. Richard Philpott Kate Russum Tracy Mun Evelyn Nowaki Brooke Pierman Jerry Ruthruff Jill Murakami Carina Ohara Tina Pignatelli Ryan Roylo Jan Muranaka Raymond Okada George Playdon Edmund Saffery Jennifer Murata John O'Kane William Plum Elizabeth Sahatjian Michael Murata Carrie Okinaga Avis Poai Paul Saito Ako Murphy Bill Olson Le Pomaski Megumi Sakae Bob Murphy James Olson Tracy Poole Wayne Sakai Charles Murphy William J. Olson Michael Pope Colleen Sakurai Michael Murphy Peter Olson Carla Poirier Amy M. Samberg Paul Murphy Robert Olson Chris Porter Gregory Sato Robert L. Murphy Michael Olvera Christian Porter William Saunders James Myhre Elena Onaga James Porter David Schaibley	-	John Nishimura	John Peterson	•
Kalani Morse John S. Nitao Michael Peterson Antonio Ruiz Daniel Morris Reinhard Nohr Robert Peterson Shawn Luiz Roger Moseley Ernest Nomura Arnold Phillips Carol Rundle Fran Mossman Steve Noufer Lunsford Phillips Edward W. Russey Daniel Mueller Svetlana Novick A. Richard Phillpott Kate Russum Tracy Mun Evelyn Nowaki Brooke Pierman Jerry Ruthruff Jill Murakami Carina Ohara Tina Pignatelli Ryan Roylo Jan Muranaka Raymond Okada George Playdon Edmund Saffery Jennifer Murata John O'Kane William Plum Elizabeth Sahatjian Michael Murata Carrie Okinaga Avis Poai Paul Saito Ako Murphy Bill Olson Le Pomaski Megumi Sakae Bob Murphy James Olson Tracy Poole Wayne Sakai Charles Murphy William J. Olson Michael Pope Colleen Sakurai Michael Murphy Peter Olson Carla Poirier Amy M. Samberg Paul Murphy Robert Olson Chris Porter Gregory Sato Robert L. Murphy Michael Olvera Christian Porter William Saunders James Myhre Elena Onaga James Porter David Schaibley	Mark K. Morita	Greg Nishioka	Ken Peterson	*
Daniel Morris Reinhard Nohr Robert Peterson Shawn Luiz Roger Moseley Ernest Nomura Arnold Phillips Carol Rundle Fran Mossman Steve Noufer Lunsford Phillips Edward W. Russey Daniel Mueller Svetlana Novick A. Richard Phillpott Kate Russum Tracy Mun Evelyn Nowaki Brooke Pierman Jerry Ruthruff Jill Murakami Carina Ohara Tina Pignatelli Ryan Roylo Jan Muranaka Raymond Okada George Playdon Edmund Saffery Jennifer Murata John O'Kane William Plum Elizabeth Sahatjian Michael Murata Carrie Okinaga Avis Poai Paul Saito Ako Murphy Bill Olson Le Pomaski Megumi Sakae Bob Murphy James Olson Tracy Poole Wayne Sakai Charles Murphy William J. Olson Michael Pope Colleen Sakurai Michael Murphy Peter Olson Carla Poirier Amy M. Samberg Paul Murphy Robert Olson Chris Porter Gregory Sato Robert L. Murphy Michael Olvera Christian Porter William Saunders James Myhre Elena Onaga James Porter David Schaibley	Kalani Morse		Michael Peterson	
Fran Mossman Steve Noufer Lunsford Phillips Edward W. Russey Daniel Mueller Svetlana Novick A. Richard Philpott Kate Russum Tracy Mun Evelyn Nowaki Brooke Pierman Jerry Ruthruff Jill Murakami Carina Ohara Tina Pignatelli Ryan Roylo Jan Muranaka Raymond Okada George Playdon Jemund Saffery Jennifer Murata John O'Kane William Plum Elizabeth Sahatjian Michael Murata Carrie Okinaga Avis Poai Paul Saito Ako Murphy Bill Olson Le Pomaski Megumi Sakae Bob Murphy James Olson Tracy Poole Wayne Sakai Charles Murphy William J. Olson Michael Pope Colleen Sakurai Michael Murphy Peter Olson Carla Poirier Amy M. Samberg Paul Murphy Robert Olson Chris Porter Gregory Sato Robert L. Murphy Michael Olvera James Myhre Elena Onaga James Porter David Schaibley	Daniel Morris	Reinhard Nohr	Robert Peterson	
Fran Mossman Steve Noufer Lunsford Phillips Edward W. Russey Daniel Mueller Svetlana Novick A. Richard Philpott Kate Russum Tracy Mun Evelyn Nowaki Brooke Pierman Jerry Ruthruff Jill Murakami Carina Ohara Tina Pignatelli Ryan Roylo Jan Muranaka Raymond Okada George Playdon Edmund Saffery Jennifer Murata John O'Kane William Plum Elizabeth Sahatjian Michael Murata Carrie Okinaga Avis Poai Paul Saito Ako Murphy Bill Olson Le Pomaski Megumi Sakae Bob Murphy James Olson Tracy Poole Wayne Sakai Charles Murphy William J. Olson Michael Pope Colleen Sakurai Michael Murphy Peter Olson Carla Poirier Amy M. Samberg Paul Murphy Robert Olson Chris Porter Gregory Sato Robert L. Murphy Michael Olvera Christian Porter William Saunders James Myhre Elena Onaga James Porter David Schaibley	Roger Moseley	Ernest Nomura	Arnold Phillips	Carol Rundle
Daniel Mueller Svetlana Novick A. Richard Philpott Kate Russum Tracy Mun Evelyn Nowaki Brooke Pierman Jerry Ruthruff Jill Murakami Carina Ohara Tina Pignatelli Ryan Roylo Jan Muranaka Raymond Okada George Playdon Edmund Saffery Jennifer Murata John O'Kane William Plum Elizabeth Sahatjian Michael Murata Carrie Okinaga Avis Poai Paul Saito Ako Murphy Bill Olson Le Pomaski Megumi Sakae Bob Murphy James Olson Tracy Poole Wayne Sakai Charles Murphy William J. Olson Michael Pope Colleen Sakurai Michael Murphy Peter Olson Carla Poirier Amy M. Samberg Paul Murphy Robert Olson Chris Porter Gregory Sato Robert L. Murphy Michael Olvera Christian Porter William Saunders James Myhre Elena Onaga James Porter David Schaibley		Steve Noufer	*	Edward W. Russey
Jill Murakami Carina Ohara Tina Pignatelli Ryan Roylo Jan Muranaka Raymond Okada George Playdon Edmund Saffery Jennifer Murata John O'Kane William Plum Elizabeth Sahatjian Michael Murata Carrie Okinaga Avis Poai Paul Saito Ako Murphy Bill Olson Le Pomaski Megumi Sakae Bob Murphy James Olson Tracy Poole Wayne Sakai Charles Murphy William J. Olson Michael Pope Colleen Sakurai Michael Murphy Peter Olson Carla Poirier Amy M. Samberg Paul Murphy Robert Olson Chris Porter Gregory Sato Robert L. Murphy Michael Olvera Christian Porter William Saunders James Myhre Elena Onaga James Porter David Schaibley	Daniel Mueller	Svetlana Novick	-	•
Jill Murakami Carina Ohara Tina Pignatelli Ryan Roylo Jan Muranaka Raymond Okada George Playdon Edmund Saffery Jennifer Murata John O'Kane William Plum Elizabeth Sahatjian Michael Murata Carrie Okinaga Avis Poai Paul Saito Ako Murphy Bill Olson Le Pomaski Megumi Sakae Bob Murphy James Olson Tracy Poole Wayne Sakai Charles Murphy William J. Olson Michael Pope Colleen Sakurai Michael Murphy Peter Olson Carla Poirier Amy M. Samberg Paul Murphy Robert Olson Chris Porter Gregory Sato Robert L. Murphy Michael Olvera Christian Porter William Saunders James Myhre Elena Onaga James Porter David Schaibley	Tracy Mun	Evelyn Nowaki	Brooke Pierman	Jerry Ruthruff
Jan MuranakaRaymond OkadaGeorge PlaydonEdmund SafferyJennifer MurataJohn O'KaneWilliam PlumElizabeth SahatjianMichael MurataCarrie OkinagaAvis PoaiPaul SaitoAko MurphyBill OlsonLe PomaskiMegumi SakaeBob MurphyJames OlsonTracy PooleWayne SakaiCharles MurphyWilliam J. OlsonMichael PopeColleen SakuraiMichael MurphyPeter OlsonCarla PoirierAmy M. SambergPaul MurphyRobert OlsonChris PorterGregory SatoRobert L. MurphyMichael OlveraChristian PorterWilliam SaundersJames MyhreElena OnagaJames PorterDavid Schaibley	Jill Murakami	Carina Ohara	Tina Pignatelli	*
Michael Murata Carrie Okinaga Avis Poai Paul Saito Paul Saito Regumi Sakae Bob Murphy Bill Olson Le Pomaski Megumi Sakae Bob Murphy James Olson Tracy Poole Wayne Sakai Charles Murphy William J. Olson Michael Pope Colleen Sakurai Michael Murphy Peter Olson Carla Poirier Amy M. Samberg Paul Murphy Robert Olson Chris Porter Gregory Sato Robert L. Murphy Michael Olvera Christian Porter William Saunders James Myhre Elena Onaga James Porter David Schaibley	Jan Muranaka	Raymond Okada	George Playdon	- · · · · · · · · · · · · · · · · · · ·
Ako Murphy Bill Olson Le Pomaski Megumi Sakae Bob Murphy James Olson Tracy Poole Wayne Sakai Charles Murphy William J. Olson Michael Pope Colleen Sakurai Michael Murphy Peter Olson Carla Poirier Amy M. Samberg Paul Murphy Robert Olson Chris Porter Gregory Sato Robert L. Murphy Michael Olvera Christian Porter William Saunders James Myhre Elena Onaga James Porter David Schaibley	Jennifer Murata	John O'Kane	William Plum	Elizabeth Sahatjian
Bob Murphy James Olson Tracy Poole Wayne Sakai Charles Murphy William J. Olson Michael Pope Colleen Sakurai Michael Murphy Peter Olson Carla Poirier Amy M. Samberg Paul Murphy Robert Olson Chris Porter Gregory Sato Robert L. Murphy Michael Olvera Christian Porter William Saunders James Myhre Elena Onaga James Porter David Schaibley	Michael Murata	Carrie Okinaga	Avis Poai	_
Charles Murphy William J. Olson Michael Pope Colleen Sakurai Michael Murphy Peter Olson Carla Poirier Amy M. Samberg Paul Murphy Robert Olson Chris Porter Gregory Sato Robert L. Murphy Michael Olvera Christian Porter William Saunders James Myhre Elena Onaga James Porter David Schaibley	Ako Murphy	Bill Olson	Le Pomaski	Megumi Sakae
Michael Murphy Peter Olson Carla Poirier Amy M. Samberg Paul Murphy Robert Olson Chris Porter Gregory Sato Robert L. Murphy Michael Olvera Christian Porter William Saunders James Myhre Elena Onaga James Porter David Schaibley	Bob Murphy	James Olson	Tracy Poole	Wayne Sakai
Paul MurphyRobert OlsonChris PorterGregory SatoRobert L. MurphyMichael OlveraChristian PorterWilliam SaundersJames MyhreElena OnagaJames PorterDavid Schaibley	Charles Murphy	William J. Olson	Michael Pope	Colleen Sakurai
Robert L. Murphy Michael Olvera Christian Porter William Saunders James Myhre Elena Onaga James Porter David Schaibley	Michael Murphy	Peter Olson	Carla Poirier	Amy M. Samberg
James Myhre Elena Onaga James Porter David Schaibley	Paul Murphy	Robert Olson	Chris Porter	Gregory Sato
	Robert L. Murphy	Michael Olvera	Christian Porter	William Saunders
	James Myhre	Elena Onaga	James Porter	David Schaibley
Shinken Naitoh Jean Orque-Lee Jeffrey S. Portnoy Alan Scheer	Shinken Naitoh	Jean Orque-Lee	Jeffrey S. Portnoy	Alan Scheer
Janna Nakagawa Carl Osaki Alison Powers Jennine Schell	Janna Nakagawa	Carl Osaki	Alison Powers	Jennine Schell
Kris Nakagawa Leighton Oshima Lisa Quateman Wayne Scholze	Kris Nakagawa	Leighton Oshima	Lisa Quateman	Wayne Scholze
Brian Nakamura Michael Ostendorp Bill Quinn Miroslava Schierholz	Brian Nakamura	Michael Ostendorp	Bill Quinn	Miroslava Schierholz
Cheryl Nakamura Michael Oswald Bill Ramos-Saunders Malia Schreck	Cheryl Nakamura	Michael Oswald	Bill Ramos-Saunders	Malia Schreck
Derek Nakamura William Noboru Ota Richard M. Rand Pietro Scudieri	Derek Nakamura	William Noboru Ota	Richard M. Rand	Pietro Scudieri
Lee Nakamura Terence O'Toole Stuart Rebish David Schutter	Lee Nakamura	Terence O'Toole	Stuart Rebish	David Schutter
Richard Nakamura Diane Overton Joseph K. Reid Michael Sears	Richard Nakamura	Diane Overton	Joseph K. Reid	Michael Sears
David Nakashima Randall Oyama Stefan Reinke Gary Seibert	David Nakashima	Randall Oyama	Stefan Reinke	Gary Seibert
Steven N. Nakashima Duane Pang James Remeika David Sgan	Steven N. Nakashima	Duane Pang	James Remeika	David Sgan
Lani Nakazawa Presley Pang Marion Reyes-Burke Micky Shatz	Lani Nakazawa	Presley Pang	Marion Reyes-Burke	Micky Shatz
Russell Naymark William Park Heather Rickenbrode Ronald M. Shigekane	Russell Naymark	William Park	Heather Rickenbrode	Ronald M. Shigekane
Gordon Nelson George Parker Jonathan Robbins Kristin Shigemura	Gordon Nelson	George Parker	Jonathan Robbins	Kristin Shigemura
James Nelson Mike Parker Wendy Robinson Craig Shikuma	James Nelson	Mike Parker	Wendy Robinson	Craig Shikuma
John Nelson Paul Parker Art Roeca Nichole Shimamoto	John Nelson	Paul Parker	Art Roeca	Nichole Shimamoto
Michael Nelson Eileen Paris Michael Roger Laurel Siemers	Michael Nelson	Eileen Paris	Michael Roger	Laurel Siemers
Robert Nelson Dan Peters Vikki Rogers Kelly Silk	Robert Nelson	Dan Peters	Vikki Rogers	Kelly Silk
James Nicholson John Peck Ambrose Rosehill Regina Silva	James Nicholson	John Peck	Ambrose Rosehill	Regina Silva
Sheryl Nicholson Andrew L. Pepper Randall Rosenberg David F. Simons	Sheryl Nicholson	Andrew L. Pepper	Randall Rosenberg	David F. Simons

John B. Simpson William F. Sink Vincent Slusher Bill Smith Douglas Smith Elbridge W. Smith James Smith Jim Smith John Smith Michael Smith Paul Smith Robert Smith Stephen Smith Steven Smith Tracey Smith Arthur H. Sobel William Sokol Woodruff Soldner Paul Sorrentino Marybeth Steil Gordon Stewart James Stone Tracy Stoneman Sylvia Stratek Margaret Sueoka Nancy Sugimura Magali Sunderland Paul Supton Wilma Sur Cvnthia Surrisi Elton Suzuki Lola Suzuki Jennifer Szutu June Taima Herbert Takahashi Greg Takase James Tam Christine Tamashiro William Tamayo Judy Tanaka Karen Tashima

Jeff Taylor Cheryl Tipton Russ Toates Sabrina Toma Mark Tomas Bert Tomasu Karen Toyama Lynne Toyofuku Peter Trask Victor Trevino Neill Tseng Jennifer Tsou Ruth Tsuiimura Matt A. Tsukazaki Paul Tsukiyama Evelyn Tsuno Wilfredo Tungol Richard Turbin Charles Turner Peter Uehara Philip Uesato Staci Uwaine Lorena Uy Mark G. Valencia Victor Van Bourg Michael Van Dyke Carl Varady Danny Vasconcellos Matthew J. Viola Rov Vitousek Lisa Von Der Mehden Paul Wong Denice von Gnechten Bruce Voss Cynthia Wahlin Sarah O. Wang Chad Weaver Stewart Weinberg Michael Weissmann John Wells Brent White

Michael White Robert White Jan Wiedman Kari Wilhelm Amber Williams John Williams Michael Williams Lanita Williams Robert Williams Bill Wilson Christine Wilson Jim Wilson Jerry Wilson Michael Wilson Richard Wilson Robert Wilson William Wilson Tracey Wiltgen Cynthia Winegar Joshua Wisch G. Todd Withy Gary Wolensky Anne Wondolowski Brian Wong Colleen Wong Danton Wong Eric W. Wong Leighton Wong Melvin Y.Q. Wong Michael Wong Ray Wong Robert Wong Sandy Wong William Wong Vernon Woo Andre Wooten Richard Wootton Velton Wright Lois Yamaguchi Donna Yamamoto

Carol Yamamura Paul Yamamura John Yamane Micky Yamatani Elizabeth Yang Dale Yashiki James Yee Joe Yee Chris Yee Paul Yee Peter Yee Christopher Yeh Thomas Yeh Gary Yokoyama Randal S. Yoshida Wayne S. Yoshigai Adrienne Yoshihara Nathan Yoshimoto Edward Yuen Renee M.L. Yuen Jennifer Yusi Jennifer Zelko Jason Zhao L. Michael Zinser Wade Zukeran

5 Rev.3/31/08

John White